
Personality and Character Strengths

Myers Briggs, Big Five, VIA Character, Holland Code

Myers Briggs Personality Test

PERSONALITY TYPES KEY



Extroverts

are energized by people, enjoy a variety of tasks, a quick pace, and are good at multitasking.



Introverts

often like working alone or in small groups, prefer a more deliberate pace, and like to focus on one task at a time.



Sensors

are realistic people who like to focus on the facts and details, and apply common sense and past experience to come up with practical solutions to problems.



Intuitives

prefer to focus on possibilities and the big picture, easily see patterns, value innovation, and seek creative solutions to problems.



Thinkers

tend to make decisions using logical analysis, objectively weigh pros and cons, and value honesty, consistency, and fairness.



Judgers

tend to be organized and prepared, like to make and stick to plans, and are comfortable following most rules.



Feelers

tend to be sensitive and cooperative, and decide based on their own personal values and how others will be affected by their actions.



Perceivers

prefer to keep their options open, like to be able to act spontaneously, and like to be flexible with making plans.

SOURCE: "Do What You Are: Discover the Perfect Career for You Through the Secrets of Personality Type" by Paul D. Tieger, Barbara Barron, Kelly Tieger

BUSINESS INSIDER

Who's your character?

STAR WARS personality chart

ISTJ  Owen Lars The Inspector Responsible, loyal, and hard working. Have an acute sense of right and wrong and work to preserve established norms and traditions. Somewhat reserved and prefer to work alone, but can make great team members if the need arises. Characterized by the ability to work hard and make sacrifices to keep society running smoothly.	ISFJ  C-3PO The Protector Traditional, loyal, quiet, and kind. Extremely intuitive about people and sensitive to others' needs. Often fear change and try hard to maintain peace and order. Tend to serve behind the scenes without seeking recognition. Like routine and possess excellent follow-through skills. Characterized by the ability to identify the needs of others and meet them selflessly.	INFJ  Obi-Wan Kenobi The Counselor Introspective, caring, sensitive, and complex. Strive for peace and seek to develop and guide others. Value self-control and the pursuit of the greater good. Live their lives with a great purpose, and devoted to the causes they believe in. Characterized by the ability to connect with the essence of others and to identify their strengths.	INTJ  Palpatine The Mastermind Objective, independent, thorough, and adaptable, with well-developed powers of concentration. Natural leaders who strive for perfection. Talented in bringing ideas from conception to reality. Expect perfection from themselves as well as others. Characterized by their desire to produce mastery and achievement that reflects their brilliance.
ISTP  Chewbacca The Crafter Independent and adventurous, yet quiet and reserved. Interested in how and why things work. Adaptable and spontaneous, likes to live in the moment. Loyal to their peers and to their internal value systems, but not overly concerned with respecting rules if they get in the way. Characterized by their ability to get things done.	ISFP  Bail Organa The Artist Quiet, serious, sensitive, and kind. Loyal and faithful, dislike conflict. Have a keen appreciation for beauty due to their highly developed senses. Likely to be original and creative. Highly affectionate, but can be difficult to get to know. Live in the present and yearn for freedom. Characterized by their desire to help and contribute to the well-being of others.	INFP  Luke Skywalker The Idealist Introspective, private, creative, and highly idealistic. Driven by their values, and interested in helping people and serving humanity. Adaptable and laid-back unless a strongly-held value is threatened. Imaginative, often talented in language and writing. Characterized by their ability to be present with another person on a deep level.	INTP  Yoda The Architect Logical, original, reserved, and curious. Focus on ideas, theories, and explanations. Have a calm, serious exterior, but a deeply passionate soul. Appreciate and respect intelligence in others. Have a strong ability to stay on task. Characterized by their ability to design sophisticated systems and theories that improve the lives of others.
ESTP  Han Solo The Promoter Friendly, adaptable, and action-oriented "doers" who are focused on immediate results. Think on their feet and thrive in crises. Informal risk-takers who live fast-paced lives. Never allow rules to get in the way of their ambitions. Straightforward and realistic, take criticism well. Characterized by their ability to get things done and work well with others.	ESFP  Wicket The Performer Outgoing, friendly, and fun-loving. Likely to be the center of attention in social situations. Love new experiences and live for the moment. Adapt readily to new people and environments, can get bored easily. Enjoy material comforts and want the best of what life has to offer. Characterized by their ability to create positive experiences for others.	ENFP  Qui-Gon Jinn The Champion Enthusiastic, idealistic, inspiring, and creative. Actively advocate for what they feel to be important, attracting others to their causes with excellent people skills, warmth, and positivity. Excited by new ideas but tend to get bored with details. Characterized by their ability to inspire and motivate others with their enthusiasm and passion for life.	ENTP  R2-D2 The Inventor Quick, innovative, curious, and resourceful. Excellent ability to understand concepts and apply logic to find solutions. Introspective and carefree nonconformists who are bored by routine. Thrive at finding crafty solutions to technical problems. Characterized by their ability to pursue and succeed at any risk-taking venture.
ESTJ  Darth Vader The Supervisor Practical, realistic, organized, and strategic. Possess natural leadership qualities. Strict boundary setters who take personal responsibility very seriously. Intensely focused on getting results and seek ways to do so in the most efficient way possible. Characterized by their ability to preserve traditions and provide security for their loved ones.	ESFJ  Jar Jar Binks The Provider Warmhearted, conscientious, and popular. Tend to put the needs of others over their own needs. Sensitive to criticism and need positive reinforcement to feel good about themselves. Supportive and generous, can sometimes come across as overbearing due to their capacity for empathy. Characterized by their genuine concern for others, which drives everything they do.	ENFJ  Padme Amidala The Giver Warm, empathetic, and charismatic with excellent people skills. Highly sensitive to the emotions and needs of others, likely to find hidden potential in others and strive to help them fulfill it. Take their obligations to others very seriously. Characterized by their ability to help develop others, and making a lasting difference in people's lives.	ENTJ  Leia Organa The Executive Assertive, strategic, and decisive, with a natural desire to lead. Intelligent and well-informed, value knowledge and competence. Are quick to see illogical and inefficient systems, and develop intelligent solutions in response. Characterized by their ability to lead confidently and reach goals with excellence.

THE AVENGERS

PERSONALITY CHART



ISTJ
The Enforcer

AGENT MARIA HILL
Calm, steady, stable, logical, and conventional. Duty-bound and one who finds comfort in following rules and laws. They find their responsibilities very serious, and are highly disciplined. They always follow the rules, though they will not particularly enforce them. They prefer to work in the position of help and take their decisions off of their knowledge rather than their senses or feelings.



ISFJ
The Defender

STEVE ROGERS
Conscientious, spontaneous, guarded, and reserved. Warm, considerate, sympathetic, and helpful. They are people who value cooperation, responsibility, and duty, and are good at being a wing of others. Through their ability at recognizing their feelings, they sometimes have trouble expressing them, particularly when their feelings are negative. Their loyalty is without parallel.



INFJ
The Counselor

BRUCE BANNER
Serious, sympathetic, unassuming, reserved, and patient. Highly creative, highly intelligent, intelligent, and pragmatic. They are able to process and understand complex things. They are able to process and understand complex things. They are able to process and understand complex things. They are able to process and understand complex things.



INTJ
The Architect

PEPPER POTTS
Independent, highly collaborative, self-confident, and intelligent. Highly intelligent, intelligent, and pragmatic. They are able to process and understand complex things. They are able to process and understand complex things. They are able to process and understand complex things. They are able to process and understand complex things.



ISTP
The Operator

NATASHA ROMANOFF
Critical, detached, guarded, independent, resourceful, logical and practical thinkers who like to know how things work. They are adventurous and often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



ISFP
The Composer

BRUCE BARNES
Empathetic, sensitive, perceptive, and spontaneous. Gentle people with an imagination for the world they can see, feel, and taste. They are artistic and often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



INFP
The Idealist

AGENT PEGGY CARTER
Reflective, sensitive, flexible, and appreciative. Intuitive, considerate people who are primarily concerned with finding their purpose—often they have to fight to use their skills to improve the world. They are very close to their own personal set of beliefs.



INTP
The Thinker

JANE FOSTER
Cautious, ingenious, complicated, independent, and rebellious. Concerned with theoretical problems, they are constantly trying to prove and understand the world around them. They are highly intelligent and seek to use their skills to improve the world. They are very close to their own personal set of beliefs.



ESTP
The Promoter

CLAY BARTON
Energetic, flexible, commanding, and sociable. Strong-minded with great power of persuasion, they can lead all sorts of people in a wide variety of situations. They are often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



ESFP
The Entertainer

JAMES "RHODEY" RHODES
Outgoing, flexible, commanding, and sociable. Strong-minded with great power of persuasion, they can lead all sorts of people in a wide variety of situations. They are often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



ENFP
The Champion

SAM WILSON
Outgoing, flexible, commanding, and sociable. Strong-minded with great power of persuasion, they can lead all sorts of people in a wide variety of situations. They are often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



ENTP
The Visionary

TONY STARK
Energetic, flexible, commanding, and sociable. Strong-minded with great power of persuasion, they can lead all sorts of people in a wide variety of situations. They are often curious, and get into their head and are often curious. They are very close to their own personal set of beliefs.



ESTJ
The Guardian

THOR
Energetic, self-confident, confident, and practical. Good leaders and citizens with a higher developed sense of duty and responsibility. They are good at organizing others, and are capable of seeing on a job as a challenge. They are very close to their own personal set of beliefs.



ESFJ
The Provider

AGENT PHIL COULSON
Warm, dependable, cooperative, practical, and authoritative. Positive, energetic people who need to be both in the good in progress and bring it out. They value organization, and are able to see the big picture. They are very close to their own personal set of beliefs.



ENFJ
The Giver

LOKI LAUFEYSON
Active, charming, socially-skilled, and assertive. Charismatic, energetic people who need to be both in the good in progress and bring it out. They value organization, and are able to see the big picture. They are very close to their own personal set of beliefs.



ENTJ
The Executive

DIRECTOR NICK FURY
Leaders who take the time with care and conviction. They are very close to their own personal set of beliefs. They are very close to their own personal set of beliefs. They are very close to their own personal set of beliefs.



Myers Briggs and Career Choices

Big Five Personality Types



Openness



Conscientiousness



Extraversion



Agreeableness

The
Big Five
Personality
Traits



Neuroticism

VIA Character Strengths

Holland Code



Other Resources

[The Four Tendencies Quiz](#)

[DiSC Profile](#) or [DiSC Personality Test](#)
